

Church Information Form - Part I

Church/Organization Details

Church/Organization ID	05622
Church/Organization Name	FIRST CHINESE
Mailing Address	61 HENRY STREET, NEW YORK, NY 10002
Telephone Number	(212) 964-5488
Fax Number	(212) 566-2974
E-Mail	PNC@fcpc.org
Website Address	www.fcpc.org/
Church/Organization Size	251 - 400 members
Average Worship Attendance	212
Church School Attendance	90
Curriculum	Bible Quest, We Believe
Certified as eligible for participation in the Seminary Debt Assistance Program False	

Ethnic Composition

Ethnicity	Percentage
Caucasian	1 %
Chinese	99 %

Presbytery

Presbytery	NEW YORK CITY PRESBYTERY
Synod	SYNOD OF THE NORTHEAST
Community Type	N/A

Clerk of Session Details

Name:	San Leong
Full Address:	782 Wedgewood Lake Dr, Stroudsburg, PA18360
Daytime Phone:	(917)602-0021
Office Phone:	(570)424-5458
Fax:	
E-Mail:	sannleong@yahoo.com

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Select a Position to be Filled: Position Type: Pastor (Head of Staff)

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Is this a yoked position? No
Employment Status: Full-time
Experience Desired: 4 years or more
Language Requirements: English; Cantonese

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Brief Church Mission Statement:

We, as members of the First Chinese Presbyterian Church, the people of God, strive to nurture our spirituality, serve God faithfully, spread the Gospel and service the community that God's great love may be manifested.

我們是紐約中華基督教長老會的會友,屬上帝的子民.致力培育信徒的靈命,忠心事主,廣傳福音,服務社區,藉以彰顯天父愛世之宏旨.

Narrative Questions

1. Please write a brief description of the church/organization's programs or accomplishments:

Two Sunday worship services are held - one in Chinese Cantonese, and one in English. Sunday School programs are offered to all ages from pre-kindergarten to the golden ages. There are also fellowship activities catered for the young and old and for the Chinese and English speaking members. In community service, the church sponsors two funded programs - the Home Attendant Program and the Housekeeper Vendor Program; Adult English and naturalization programs; Children educational programs; workshops and seminars that cater to the needs and interest of the community.

The following is a list of the key fellowships and activities:

1. Junior Youth Fellowship - Junior and High Schoolers
2. BASIC (Brothers and Sisters In Christ) Fellowship - College age and up
3. Adult Fellowship
4. Married Couples Fellowship
5. Women's Guild
6. Senior Fellowship - Age 50 and up
7. Choir - All ages
8. Praise Team (English Service) - All ages
9. Friday Night Bible Study - English speaking, all ages
10. Women's Bible Study - English speaking women, all ages
11. Regional Family Bible Studies - all ages
12. Thursday Prayer Fellowship - all ages

2. Describe what gifts, skills and experiences the congregation possesses to fulfill its mission.

The membership of FCPC, though 99% ethnic Chinese, is diverse in age, culture, language, education and profession. We have a mixture of first generation immigrants whose major language is Chinese and local born with little knowledge of Chinese but are college educated and career professionals in a diversity of fields. They are devoted to the ministry of the church. Young and old, male and female,

from different educational and occupational backgrounds, come together to serve and work in the various boards and committees for the ministry of the church.

3. What are the key theological issues of the church and society that are reflected in the ministry of your congregation/organization?

The ministry of our church attempts to fulfill our belief in the Holy Spirit; the holy catholic Church; the communion of saints; the forgiveness of sins; the resurrection of the body; and the life ever-lasting. We strive to love God with all our heart and with all our soul, and with all our mind; and love our neighbor as ourselves, and to make disciples of all nations, and responding to the great opportunity God has given us. While all these are reflected in the ministry of our church to some degree, we need to continue to work hard to achieve our goal.

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Below, please list three persons who know your congregation. You might list your Executive Presbyter, a Committee on Ministry liaison person, a neighboring pastor, or other persons who you believe can give a clear and accurate reference for your congregation.

References (Limit 3)

Name	Full Address	Phone	Relation	Email
Rev Matthew Lui	1103-1590 W 8th Ave, Vancouver, BC V6J4R8	(732) 986-7234	Former Pastor	
Rev Laura Jervis	382 Central Park West, New York, NY 10025	(212) 721-6032	Committee on Ministry Liaison	LJervis@WSFSSH.org
Mrs Sharon Yang	90 Gold St, #25D, New York, NY 10038	(212)732-7331	Former Evangelist	

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Position Description A. Major Responsibilities: For what specific tasks, assignments, and program areas will this person have responsibility?

1. To study, teach and preach the Word
2. To administer the holy sacraments
3. To pray with and for the congregation
4. To encourage members in the worship and service of God; to equip and enable them for their tasks within the church and their mission in the world
5. To provide leadership in the governance of the church
6. To work closely with the associate pastor, staff, and the Session
7. To reach out and service the community
8. To assume other pastoral duties (e.g. visitation, counseling, wedding and funeral)

B. Description of characteristics and qualifications needed in a person who would fill this position. *

A pastor who is ready for a huge challenge to spark, nurture and grow the spiritual needs of the members of FCPC. The candidate should possess the following characteristics:

1. A person of strong faith, dedicated discipleship, and love of Jesus Christ and humankind; and a manner of life demonstrative of the Christian gospel in church and in the world
2. Qualifications acceptable to the NYC Presbytery for the call as the minister of the Word and Sacrament
3. Fluent in written Chinese and spoken Cantonese and with good working knowledge of English
4. Willing to understand and work with the culture of the church and its people
5. Having the gift of teaching and the ability to effectively speak in public
6. Must be forward-looking, open-minded, hardworking, outgoing, faithful to the teaching of the Holy Bible
7. Desire to understand the evolving needs of the community and to work with the Session to meet these needs.

Primary Skill Choices:

Select up to 10 skills from the list below.

- | | |
|--|--|
| <input type="checkbox"/> Administration of Programs | <input checked="" type="checkbox"/> Administrative Leadership |
| <input type="checkbox"/> Adult Ministry | <input type="checkbox"/> Budget Preparation |
| <input type="checkbox"/> Building Renovation / Property Development | <input type="checkbox"/> Children's Ministry |
| <input type="checkbox"/> Choir Directing | <input checked="" type="checkbox"/> Communication (Written / Oral) |
| <input type="checkbox"/> Community Ministries | <input type="checkbox"/> Community Service and Leadership |
| <input type="checkbox"/> Conflict Management/Mediation Skills | <input type="checkbox"/> Congregational Communication |
| <input type="checkbox"/> Congregational Fellowship | <input type="checkbox"/> Congregational Home Visitation |
| <input type="checkbox"/> Congregational Redevelopment / Revitalization | <input checked="" type="checkbox"/> Corporate Worship / Sacraments |
| <input checked="" type="checkbox"/> Counseling | <input type="checkbox"/> Cross Cultural Collaboration/Cultural Proficiency |
| <input type="checkbox"/> Curriculum Building | <input type="checkbox"/> Defining Program Needs |
| <input type="checkbox"/> Development of New Educational Experiences | <input type="checkbox"/> Ecumenical and Interfaith Activities |
| <input type="checkbox"/> Evaluation of Program and Staff | <input type="checkbox"/> Evangelism |
| <input type="checkbox"/> Facility Management | <input type="checkbox"/> Family Ministry |
| <input type="checkbox"/> Financial Management | <input type="checkbox"/> Fund Raising |
| <input type="checkbox"/> Governing Body Ministry | <input type="checkbox"/> Group Process Facilitation |
| <input checked="" type="checkbox"/> Hospital and Emergency Visitation | <input type="checkbox"/> Information Technology |
| <input type="checkbox"/> Instrumental Music | <input type="checkbox"/> Involvement in Mission Beyond the Local Church |
| <input type="checkbox"/> Leadership Development | <input checked="" type="checkbox"/> Leadership of Staff / Volunteers |
| <input type="checkbox"/> Leading Music Ministry | <input type="checkbox"/> Legal/Tax Matters |
| <input type="checkbox"/> Management of Building Usage | <input type="checkbox"/> Management of Equipment Resources |
| <input type="checkbox"/> New Church Development | <input type="checkbox"/> Office Management |
| <input type="checkbox"/> Older Adult Ministry | <input type="checkbox"/> Organization/Administration |
| <input type="checkbox"/> Organizational Leadership and Development | <input type="checkbox"/> Parliamentary Expertise |
| <input checked="" type="checkbox"/> Pastoral Care | <input type="checkbox"/> PCUSA Polity/Constitutional Knowledge |
| <input checked="" type="checkbox"/> Preaching | <input checked="" type="checkbox"/> Problem Solving / Decision Making |
| <input type="checkbox"/> Project Management | <input type="checkbox"/> Public Relations |
| <input type="checkbox"/> Rural Ministry | <input type="checkbox"/> Scholarship/Publishing |
| <input type="checkbox"/> Small Membership Church Ministry | <input checked="" type="checkbox"/> Spiritual Development |

Compensation and Housing

Note: In order to calculate effective salary see instructions for completing a CIF. A range is needed for matching purposes. The maximum effective salary is not published anywhere.

Minimum Effective Salary (\$): *

Maximum Effective Salary (\$): *

Housing Type

- Manse
- Housing Allowance
- Open To Either
- N/A (For non-pastoral positions)

Geographic Choices:

- Suggest individuals from anywhere in the U.S.A

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Equal Employment Opportunity

"The Presbyterian Church (U.S.A.) shall give full expression to the rich diversity within its membership and shall provide means which will assure a greater inclusiveness leading to wholeness in its emerging life. Persons of all racial ethnic groups, different ages, both sexes, various disabilities, diverse geographical areas, different theological positions consistent with the Reformed tradition, as well as different marital conditions (married, single, widowed, or divorced) shall be guaranteed full participation and access to representation in the decision making of the church." (G-4.0403)

"(The Committee on Ministry) shall provide for the implementation of equal opportunity employment for ministers and candidates without regard to race, ethnic origin, sex, age, marital status, or disability. In the case of each call, it shall report to the presbytery the steps in this implementation taken by the calling-group." (G-11.0502g)

FORMS OF GOVERNMENT PRESBYTERIAN CHURCH (U.S.A.)

See Also: Form of Government G-10.0102n, G-11.0502d, G-13.0201b

For Clergy Positions

Every Presbytery Committee on Ministry is to inform each Pastor Nominating Committee of its constitutional obligations and how it might assure fairness in the calling process.

Has the presbytery's Committee on Ministry thus counseled with the Pastor Nominating Committee regarding Equal Employment Opportunity?

Yes

Each Pastor Nominating Committee is expected to undertake its search for a minister in a manner consistent with the good news that in the Church "...as many of you as were baptized into Christ have put on Christ. There is neither Jew nor Greek, there is neither slave nor free, there is neither male nor female; for you are all one in Christ Jesus."

Has the Pastor Nominating Committee affirmed to the Presbytery Committee on Ministry its intention to follow the Form Of Government in this regard?

Yes

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Pastor Nominating/Search Committee Chairperson Details:

Name	Lap Lee
Address	17 Candace Lane, Chatham, NJ07928
Preferred Phone	(908) 635-2125
Alternate Phone	(862) 216-2988
Fax	(212) 566-2974
E-mail	lytrjlee@yahoo.com